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## **Employer Incentives**

Program	For the Employer/Sponsor	Amount \$
The Graduated Apprenticeship Grant for Employers	Get money for training apprentices in over 100 eligible trades, and a bonus if your apprentice is from an underrepresented group. As an employer, you can use the Graduated Apprenticeship Grant to help you with the costs of training an apprentice. This incentive is eligible in more than 100 trades. To learn more, please go to:  www.ontario.ca/page/graduated-apprenticeshipgrant-employers	The total amount you could receive, including bonuses, is \$19,200.  You get a payment each time your apprentice successfully completes a level of training, and when they receive their Certificate of Apprenticeship or Certificate of Qualification. You also get a bonus at each milestone if your apprentice is from an underrepresented group. For details, go to: www.ontario.ca/page/graduated-apprenticeship-grant-employers
The Apprenticeship Job Creation Tax Credit	A non-refundable tax credit equal to 10% of the eligible salaries and wages paid to eligible apprentices. To download an application form and to see if you are eligible please go to: http://bit.ly/IDIXke	Up to \$2,000 per year for each eligible apprentice.
Apprenticeship Employer Signing Bonus	The Apprenticeship Employer Signing Bonus (AESB) is available to employers who hire, register, and train an apprentice as part of their participation in the Employment Service program. For more information, please visit:  www.tcu.gov.on.ca/eng/employers/emp_bonus.html	The \$2,000 Apprenticeship Employer Signing Bonus (AESB) is available to employers who hire, register, and train an apprentice as part of their participation in the Employment Service program.
Apprenticeship Completion Employer Bonus	A taxable cash grant for each apprentice they hire, train and that completes his or her apprenticeship training - receiving a Certificate of Apprenticeship and where, applicable, a Certificate of Qualification. www.ontario.ca/page/hire-apprentice#section-5	\$1,000 taxable cash grant when your apprentice has:  · completed all required classroom and on-the-job training  · received final certification o either a Certificate of Apprenticeship or a Certificate of Qualification, depending on the trade
Co-operative Education Tax Credit	The Co-operative Education Tax Credit is a refundable tax credit. It is available to employers who hire students enrolled in a co-operative education program at an Ontario university or college. www.fin.gov.on.ca/en/credit/cetc/	The maximum credit for each work placement is \$3,000
OYAP: Ontario Youth Apprenticeship Program	Ontario Youth can be signed as an apprentice while still in high school (as early as Grade 11). OYAP students are exempt from ratio requirements when on placement. http://www.oyap.com	Free Registration



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## **Apprentice Incentives**

Program	For the Apprentice	Amount \$
Support to Non-El Eligible Apprentices	This initiative provides up to \$1,500 of taxable financial supports for apprentices who attend full-time in-school apprenticeship training and are not eligible for Employment Insurance (EI) www.ontario.ca/page/start-apprenticeship	Up to \$1,500
The Loans for Tools Program	Offers new apprentices a loan to help them buy the tools and equipment they need to perform the trade in which they are registered. The loan is interest-free for the duration of the apprentice's training and for up to one year following the completion of training. www.ontario.ca/page/start-apprenticeship#section-8	The maximum loan an apprentice may receive varies according to sector: • service \$300 • construction \$400 • industrial \$400 • motive power \$800
The Tradesperson's Tools Deduction	Provides employed apprentices with a tax deduction to help cover the cost of new tools necessary for their trade. www.canada.ca/en/revenue-agency/services/tax/individuals/ topics/about-your-tax-return/tax-return/completing-a-tax-return/ deductions-credits-expenses/line-229-other-employment-expenses/ employed-tradespersons-including-apprentice-mechanics/deduction-tools-tradespersons.html	Up to \$500 tax deduction on new tools.
The Apprenticeship Incentive Grant	A taxable cash grant available to registered apprentices once they have successfully finished their first or second year/level (or equivalent) of an apprenticeship program in one of the Red Seal trades.  www.canada.ca/en/employment-social-development/services/apprentices/grants.html	The Apprenticeship Incentive Grant (AIG) is a taxable cash grant of \$1,000 per year or level, for a lifetime maximum amount of \$2,000 per person.
The Apprenticeship Completion Grant	A one-time taxable cash grant available to registered apprentices who have successfully completed their apprenticeship training and obtained their journeyperson certification in a designated Seal trade. www.canada.ca/en/employment-social-development/services/apprentices/grants.html	Up to \$2,000 maximum.
The Apprenticeship Completion Bonus in Non-Red Seal Trades	The grant is available to registered apprentices after they successfully complete their apprenticeship training and obtain their Certificate of Apprenticeship and, where available, their Certificate of Qualification in any Ontario non-Red Seal trade. www.ontario.ca/data/apprenticeship-completion-bonus-non-red-seal-trades	Data status: Under review
Student loans, grants, scholarships and bursaries	Where to find money that can help you pay for an apprenticeship program after high school. for more information please go to www.ontario.ca/page/student-loans-grants-scholarships-and-bursaries	To be determined.
OYAP: Ontario Youth Apprenticeship Program	Ontario Youth can be signed as an apprentice while still in high school (as early as Grade 11).  www.oyap.com	Data status: Under review
Canada Apprentice Loan	An interest-free loan per period of technical training to help pay for tuition, tools, equipment and living expenses, to cover forgone wages or to help support your family. www.canada.ca/en/employment-social-development/services/apprentices/loan.html	Up to \$4,000
Employment Ontario Employment Services	Employment Ontario can help you get training, build skills or find a job. They connect people looking for work with employers looking for workers.  www.ontario.ca/page/employment-ontario	Free for those unemployed.



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